**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:** | Nursing Fellow (Internal Medicine) | **Job ref no:** | CSS-0233-24 |
| **Salary:** | £29,000p/a | **Department:** | Clinical Science and Services |
| **Accountable to:** | Head Medicine RVN | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Betsy Malamah-Thomas | **Date PS created/ reviewed:** | July 2024 |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| Knowledge and Skills | To be a qualified RCVS registered veterinary nurse.  Experience of working in a small animal hospital or practice. | Experience of working nights. |
| Communication | Demonstrate ability to communicate effectively with all team members and clients both verbally and in writing.  Ability to use tact and discretion when dealing with difficult situations. |  |
| Teamwork | Demonstrate an enthusiastic and positive approach to all tasks.  Ability to self-motivate and motivate others as part of the team. |  |
| Planning and Organising | Ability to prioritise and complete tasks effectively and efficiently  Ability to work on own initiative, with limited supervision |  |
| Service Delivery | Experience/knowledge of cat friendly practice | Experience of Endoscopy. |
| Teaching and Learning Support | Ability to demonstrate experience of training student nurses | Experience of supervising veterinary students  Clinical coach experience |